Curriculum Vitae

Personal details

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Personal profile

I am a post graduated professional with working experience within different types of companies. During the experiences I have developed strong analytical capabilities. I am able to solve complex issues within a short timeframe and present practical solutions.

I am able to report on complex issues on a structured matter. I feel responsible for my performances; as a result deadlines are regularly met.

I am convinced that sharing knowledge within a team leads to better performances than the performance of each individual solely.

I have experience with applications such as OneSumX, Oracle, Hyperion, Tagetik, SAP, CODA, Python and Business Objects. I have an excellent understanding of financial reporting standards (i.e. IFRS, Dutch GAAP) and internal control (AO/IB). I am able perform activities relating to risk management (i.e. Solvency II), process analysis, accounting and planning & control (i.e. year-end reporting, monthly reconciliations and consolidation).

07-2019-Curr NIBC Bank

Function: Senior Business Consultant

As senior business consultant I was responsible for the setup of the solution design document for implementation of a new ledger (OneSumX) within the bank. This included the definition of the business requirements for functions within the ledger (e.g. accounting layer, multi-gaap, accounting generation, reporting, budgeting and cost allocation) and the preparation of the gap analysis between these requirements and OneSumX. The solution design document forms the basis for the implementation of a new ledger, including its reporting environment. This environment enables singular reporting on regulatory, financial and management areas (single point of truth).

For the customer (MDS) and loan (ACBS) data I was responsible for the analysis on the attributes required for the abovementioned reports. This analysis is the basis for the setup of the Logical Data Model which enables data lineage across the chain.

04-2015- Rabobank Group

06-2019 Function: Senior Financial Controller

As Senior Financial Controller I was responsible for the following activities:

- Restructuring of the Intercompany Team (IC). As a result, I realized a reduction on the month end closing process of two days (was eight days).
- As project manager responsible for the implementation of the Rabobank SOLO reporting. This results in quarterly reporting's towards the ECB of the Rabobank on a legal entity basis
- As product owner responsible for the business requirements for the build of a new reporting system/process. This enables the bank to reporting on a daily basis rather than on a monthly basis towards the ECB. Transition from reporting driven towards data driven.
- As product owner of AnaCredit responsible for the implementation of a control framework so ensure data integrity for the AnaCredit data delivery towards the ECB.
- As management controller responsible for the redesign of the processes within the management accounting department. Per September 1st a FTE reduction will be realized of 30%.

11-2014- Bavaria N.V.

03-2015 Function: Management Controller

As Management Controller I was responsible for the periodic reporting towards the Board of Directors and Supervisory Board. This included among others the monthly reporting (budget and control cyclus) and annual budget 2015. I was also the first point of contact for the auditors as part of the annual reporting audit.

I also operated as project manager for the implementation of Integrated Business Reporting. As a result of combining financial performance with non-financial performance, Bavaria is able to forecast its volume and able to respond quicker to any deviation from budget.

08-2013- TomTom N.V.

10-2014 Function: Project Manager

As a project manager responsible for the following projects:

- ERP migration of entities South Africa (from Pastel to SAP)
- Finance integration of acquisitions New Zealand
- Implementation of EU VAT 2015 directive for webshop sales (from VAT supplier to VAT place of supply)
- Implementation EDI for self-billing customers Germany
- FSSC implementation of corporate restructuring SAP

I also build a new analysis tool for the transfer pricing across the different sales branches. This tool combines financial and non-financial data from BI into one report. This tool enables the GL accountants to move from data processing towards a more data analyzing role.

05-2012- Royal Bank of Scotland

07-2013 Function: Sr Reporting Analyst

As a reporting analyst I was primarily responsible for the implementation of a new consolidation system, Hyperion Financial Management (HFM) within the Group Finance Services department.

I was also responsible for the transferring of various activities from the onshore team to the offshore team in India. As a reporting analyst I realized the following:

- Set up of the functional design for the development of the held-for-sale module in HFM and ensure the development is in accordance with IFRS 5;
- Redesign of the consolidation process and reports due to the implementation of HFM;
- Train the offshore team on HFM and transfer recurring activities from the onshore team to the offshore team;
- Data migration of all RBS NV entities from Cartesis to HFM.

After HFM was implemented successfully I was responsible for the consolidation and reporting on the average balance sheet for RBS NV.

11-2011- Rabobank International

04-2012

Function: Business Analyst Client Service Team

As a business analyst I acted as a linking pin between Finance NL and IT. I was responsible for the set-up of business requirement documents for new information requirements and development of new reports in business objects. For the projects mentioned below I was responsible for the following:

- On behalf of the users participating in the project for decommissioning of the GRIB data warehouse (set up of business requirements for the new data warehouse);
- Set up of a repository for the business objects reports (this improved the efficiency of CST due to a better overview of the information needs of Finance NL);
- Redesign of the standard bank confirmation process in order to relocate the entire process from Rabobank Nederland to Rabobank International. I was responsible for the set-up of a PID, business requirements documents and functional specification documents;
- Transition to a new system (Paris) for static client data. As a result, we reduced the amount of reports required by the business;
- Perform an impact analysis on the information requirements due to the separation of several portfolio's from the existing business unit

11-2010- TomTom N.V.

10-2011

Function: Financial Accountant a.i. Tele Atlas BV and Tele Atlas Data BV (Ghent, BE) Responsible for the monthly closing of Tele Atlas BV and Tele Atlas Data BV. This consist of amongst others reconciliations, cost analysis, reporting on FX exposures and cash forecasting. I was also a part of the project team regarding the migration of Tele Atlas companies into TomTom. Furthermore I was responsible in for the coordination of the Intercompany balances worldwide within Tele Atlas Group and between Tele Atlas Group and TomTom. As a result, in 2011, TomTom group stopped reporting intercompany differences and deadlines were met regarding the integration of the Tele Atlas companies in TomTom.

In September 2011 and October responsible for the following projects:

- Analysis and reconciliation of the corporate income tax position for the fiscal unity of TomTom NV 2004 till 2011;
- Revision of group policy regarding to foreign currency transactions (compliance with IAS 21);
- Defining and implementation of KPI's for the Finance Shared Service Center

11-2010- TomTom N.V.

12-2010

Function: Accountant a.i. (Ghent, BE)

Responsible for performing an impact analysis on all (European) Tele Atlas companies due to the integration of all Tele Atlas companies into TomTom (in 2011).

As a result, the project team for the integration had a clear view of all the issues in the balance sheet and PnL. Due to my recommendations, the reconciliation process has changed in order to provide more assurance on the closing figures.

2006-2010

Ten Hoor & Partners Accountants B.V. SASconsult B.V.

Function: Manager (till 2009 senior consultant)

As a project manager I completed the following projects:

Syntrus Achmea Vastgoed

BIARAMA

To make the fallback and development of systems more efficient, the client decided to implement BIARAMA (Business Impact Analysis, Risk analysis and Safeguarding Analysis). As project manager I was responsible for the design of work to be performed and planning. As a result BIARAMA was successfully implemented. This led to lower costs regarding to the fallback and development of systems. Moreover systems are developed more efficiently.

Syntrus Achmea Vastgoed

Risk and Control framework

Within the organization risk management is mostly performed on an operational level. The client has requested to implement a risk and control framework for risks on all levels. As a project member I developed questionnaires in order to perform an analysis on the current situation. Based on the FIRM risks as defined by the DNB I designed a risk framework. I set up different workshops with the management to define the relevant risks and indicators.

The risk and control framework is successfully implemented. Quarterly the risk manager reports on these risks to the risk review committee and supervisory board.

Syntrus Achmea Vastgoed

SAS 70 Type II

The business support department performs (operational) audits for SAS 70. For his audit opinion the auditor makes use of the work performed by the business support department.

I was responsible for the coordination of the SAS 70 activities performed by the business support department. Furthermore, I (together with an employee of the business support department) was the contact point for the auditor regarding SAS 70.

As a result all deadlines were met regarding SAS 70.

Syntrus Achmea Vastgoed

Business analyst/IT department

The information security officer resigned per 1-7-2010. Since there was no replacement available several important activities were not performed.

As an employee of the IT department I was responsible for the management and maintenance of the authorization tables and competency tables of the critical applications. Moreover I was responsible for the process analysis regarding the implementation of new applications.

Although there was no information security officer present all (system) rights distributed to employees were in accordance with the information security policy. Moreover systems were developed in accordance with the business requirements.

Ad hoc proceedings like the evaluation of client reporting's.

Second Floor

Solvency II

The client wishes to introduce a new solution (reporting tool) for the new Solvency II requirements.

As project manager I was responsible for the planning and design of the work performed to obtain assurance on the audit file of eFrame for Solvency II. Furthermore I developed consultancy services regarding the implementation of eFrame to comply with Pillar 2 and Pillar 3.

As a result a total solution is introduced to insurance companies to comply with the different Pillar requirements.

Veer Palthe Voute

SAS 70 Type II

One of the customers of the client is a pension fund. Therefore the client wishes to acquire a SAS 70 report on the asset management services.

As project manager I was responsible for the implementation of SAS 70. I was responsible for the planning and work method. Furthermore I redesigned the process regarding the execution of orders in order to comply with the "Wet financiële dienstverlening (Wfd)".

The client required successfully a SAS 70 report.

Veer Palthe Voute

Redesign of the control environment

The client used to be a subsidiary of Commerzbank. As a result of the management buy-out, the client could not make use of the services of the internal audit department of the parent company. I was responsible for the redesign of the internal control department. Based on interviews with several employees I obtained the different requirements to redesign the control department. As a result the client has its own internal control department.

Several clients (which include Interpolis Pensioenen, CSN, Eurosystems, Vesting Finance, Hoekstra makelaardij)

- Successfully implemented SAS 70 (Type I en II)

Life Science Partners

Implementation GIPS

The client wishes to set up a new investment fund. In order to attract more investors the client wishes to comply with the GIPS standards.

As project manager I was responsible for the implementation and certification of the performance reports. I performed a gap analysis. Based on this analysis I defined the work to be performed for the GIPS certification.

The client implemented GIPS successfully and all the performance reports are GIPS certified.

Several clients (which include BiSC, bibliotheek ZOUT, Groene Hart, Credit Suisse, Akbank)

- Operationally responsible for different financial audits;
- Performed different non financial audits (subsidieopdrachten, inbrengverklaringen, verslaggevingsopninies)

SASconsult

As a member of the management team of SASconsult/Ten Hoor & Partners responsible for professional practice, Financial department and Human Resources. The company realized a growth of 2 persons in 2006 to 10 persons in 2010.

2004-2006

KPMG Accountants N.V.

Function: Trainee Financial Services
Function: Member of the recruitment team

As employee involved with the (financial and operational) audit at trading companies (i.e. Autovroon, Takii Europe), insurance companies (i.e. former Hooge Huys, SNS Reaal, NRG), pension funds (i.e. Blue Sky Group, pension fund De Eendragt), real estate funds (o.a. Achmea Vastgoed, Abu Dhabi Investment Authority) and asset management companies (i.e. VPV, Theodoor Gilissen, Deutsche Bank Amsterdam Branche)

2003-2004

KPMG Accountants N.V.

Function: Trainee Infrastructure, Government & Health As employee performed audits for several nonprofit companies

2001-2003

KPMG Accountants N.V.

Function: Junior Trainee Infrastructure, Government & Health Received an early promotion to Trainee

Education

2012-2015

Vrije Universiteit Amsterdam Postgraduate School

Location: Amsterdam

Study Chartered Financial Analyst (CFA) (Completed)

2005-2010

Business University Nivra-Nyenrode

Location: Breukelen

Study accountancy, Accountancy 3 (post master)

(Completed)

Thesis regarding the implementation of the transparency directive which consists of the mandatory application of IAS 34 Interim Financial Reporting for listed companies.

2003-2006

Business University Nivra-Nyenrode

Location: Breukelen

Study accountancy, Accountancy 2

(Completed)

2001-2004

Business University Nivra-Nyenrode

Location: Breukelen

Study Accountancy, Accountancy 1

(Completed)

1996-2001 Bertrand Russel College (Atheneum)

Location: Krommenie

VWO Diploma, subjects: Dutch language, English language, Mathematics A, Mathematics B,

Physics, Chemistry, Economic science I and law

Training and courses

2019 Data Scientist with Python, Datacamp

Python for Financial Analysis, Jose Portilla Udemy

KNIME Analytics Bootcamp Workshop Design Thinking

2018 Ultimate Excel VBA, Mark Talbert Udemy

2017 Big Data, Nyenrode Business University

Machine Learning, Super Datascience

2016 LEAN Yellow Belt

Agile Foundation

2013 Seminar Private Equity

2011 Solvency II training

PRINCE2 training (succeeded, PRINCE2 certified)

2009 Seminar the psychology of persuasion by Robert Cialdini

Annually IAS/IFRS-courses and updates en periodical updates regarding financial reporting (last in

2009)

Annually Periodical updates Pension funds and Real estate Companies (last in 2006)

2006 Course personal efficiency2006 Course financial instruments

2004-2006 Several courses insurance companies, pension funds and real estate funds

2003 Course sales tax and corporate tax

2002 Course income tax and payroll tax

2001-2006 Internal Business School of KPMG (one week a year)

Other activities

2007-2012 Member of the audit committee of the owners' association

VVE Haarlemmerweg (since 2007)VVE Javastraat (since 2006)

Nederlandse orde van Advocaten

Teacher Jaarrekeninglezen

2001-2006 Nivra-Nyenrode Accountancy

Function: Member of the student council (VAS)

References

2007

References possible on request